

Warning Signs Staff Informational Handout

Early Warnings Signs

Withdrawal

- Socially withdrawn
- Feelings of isolation
- Student appears to be a “loner”
- Loss of interest or pleasure in activities
- Expressing or conveying feelings of hopelessness, guilt, and/or shame
- Expressing they are a burden to others

Narcissism

- Prejudicial attitudes and/or limited tolerance of diversity
- Taking great risks that could lead to detrimental consequences (e.g., death, rebellious behaviors, driving extremely fast)

Persecution

- Noticing our “brittle” students
- Feelings of being picked on or persecuted
- Feelings of rejection
- Talking about seeking revenge

Aggression

- Exhibits violent and aggressive behaviors
- Exhibits irritable or agitated behaviors
- Displaying uncontrollable anger
- Expressing or conveying feelings of rage
- Chronic hitting, intimidating, and/or bullying
- Threats of violence
- Gang affiliation

Academic Difficulties

- Low school interest or motivation
- Difficulty concentrating
- Decline in quality of schoolwork
- Poor academic performance
- Discipline problems

Problematic History

- Victim of violence
- History of family violence
- Family history of suicide
- Previous suicide attempts
- Suffering from a chronic medical condition
- Substance abuse or increased substance use
- Mental health disorder

Other Signs

- Feeling unbearable pain (emotional and/or physical pain)
- Changes in eating and/or sleeping patterns
- Significant personality changes and/or extreme mood swings
- Recent and significant personal loss/changes (e.g., death, breakup, divorce)

Imminent Warning Signs (RED Flags)

- Serious physical aggression towards family and/or peers
- Severe destruction of property
- Severe rage for seemingly minor reasons
- Buying and/or use of firearms or other weapons
- Talking about wanting to die, death, and/or wanting to kill themselves or others
- Creating a plan to kill oneself or others (e.g., researching suicide/violent acts, making lists, stockpiling pills/ammo)
- Giving away important/prized possessions, putting affairs in order, and/or saying goodbye to friends and family

Action Steps for Staff

Imminent Danger:

1. Secure Safety of Student/Students
2. Contact School Security/SRO/Law Enforcement*
3. Contact Administration

**If you believe at any time your life or the life of your student(s) is in immediate danger, please do not hesitate to contact Law Enforcement (911) right away.*

Teacher Overhears/Discovers Threat:

1. Do not engage student(s)
2. Collect threat information
3. Contact Administration/School Security/SRO

Safe Zone Listeners

1. **Please list Safe Zone Listeners name and title for your location.**

Anonymous Reporting Sites:

24 Hour Hotline: 754-321-0911

Online: <https://www.browardschools.com/Anonymous-Tips>

Via Text: Text 274637

- Type "SBBC" then your message.

Via email: Send an email to: school911@browardschools.com

Threat Reporting Apps:

